

Management in Emerging Markets Community (MEMC)

Bylaws of the Research Community and Organizing Committee

Preamble

The Management in Emerging Markets Community (hereafter "MEMC" or "the Community") is a scholarly network dedicated to advancing rigorous research on management, strategy, and socioeconomic development in emerging markets. Building on the Research Consortium on Management in Emerging Markets, the Community brings together scholars, doctoral students, and practitioners across institutions and regions, with particular attention to underrepresented geographies and emerging markets worldwide. These Bylaws set out the purpose, membership, governance, and operating procedures of the Community and its Organizing Committee.

Article I. Name and Purpose

1.1 Name.

The name of the organization shall be the Management in Emerging Markets Community (MEMC).

1.2 Purpose.

MEMC exists to foster collaboration among scholars dedicated to the study of emerging markets, defined as developing countries transitioning into modernized, developed economies. They are characterized by rapid economic growth (GDP), an expanding middle class driving consumer demand, increasing industrialization, and greater integration with the global economy. The group intends to serve as a platform for sharing knowledge across institutions and borders, to facilitate research collaborations, and to support the professional development of junior faculty and doctoral students.

1.3 Non-profit, non-partisan character.

MEMC is an academic, non-commercial, and non-partisan community. It is not organized for profit, and no part of its activities shall inure to the private benefit of any member.

Article II. Mission and Activities

To pursue its purpose, the Community organizes and sustains the following core activities:

- An annual in-person Conference on Management in Emerging Markets.
- A website and communications channels that maintain the member directory, announce activities, and disseminate calls for participation.

Peripheral activities, which the group might organize, are:

- A Virtual Seminar Series, ordinarily comprising approximately six seminars per academic year, each pairing a presenter with a discussant.
- A Professional Development Workshop (PDW) at the Academy of Management (AOM) Annual Meeting, and, where feasible, at other major conferences such as the Strategic Management Society (SMS).

Additional initiatives, such as a virtual lab for early-stage work, data and resource sharing, and mentorship programs, may be added by the Organizing Committee as the Community grows.

Article III. Governance: The Organizing Committee

3.1 Authority.

The Community is governed by an Organizing Committee (the "Committee"), composed of the officers holding the roles defined in Article V. The Committee sets strategy, oversees activities, manages funds, and represents the Community.

3.2 Composition.

The Committee consists of the President, one or more Conference Organizers, one or more Virtual Seminar Organizers (if the group decides to organize them), and one or more Website and Communications Manager. Roles may be shared by co-holders where the workload warrants.

3.3 Advisory Board.

A standing Advisory Board of past management members provides continuity, institutional memory, and counsel. Advisory Board members are not subject to the term limits in Article V, do not manage day-to-day activities, and serve in an advisory and supporting capacity. The Advisory Board helps secure funding, advises on the conference program, and supports the mentorship of junior officers. The Advisory Board ordinarily convenes at least once a year, typically in connection with the annual conference, and is otherwise available to the Committee as needed.

Article IV. Officer Roles and Responsibilities

4.1 Core Activities

President.

Coordinates the Committee, convenes semi-regular meetings (at least once per academic semester), keeps an overview of all activities, represents the Community externally, and ensures an orderly annual handover of roles.

Conference Organizer(s).

Organize the in-person conference, ordinarily with a partner; structure the program, manage the call for submissions and selection, and coordinate logistics, hosting, and funding for the event.

Website and Communications Managers.

Maintain and updates the website, coordinate communications with members, monitor new registrations, and keep the member directory current.

4.2. Peripheral Activities

Virtual Seminar Organizer(s).

Organize the seminar series, ordinarily about six seminars per year, pairing each presenter with a discussant, scheduling sessions, and hosting the virtual meetings.

AOM PDW Organizer(s).

Organize the Academy of Management PDW on emerging markets, leveraging submissions and participants from prior years, securing co-organizers and panelists, and managing the AOM proposal and logistics. Because the PDW and similar sessions are often organized informally and may rotate among doctoral students and early-career scholars, for example those on the job market in a given year, the primary responsibility of this role is to ensure that MEMC is represented at AOM and, where feasible, at other major conferences, coordinating with whoever leads the PDW in a given year rather than necessarily running it personally. Ideally, the group should identify doctoral students willing to organize the PDWs, the materials from past years will be

Article V. Terms, Eligibility, and Succession

5.1 Term of service.

Each officer serves a term of one to two years, with the length set by the Committee at the time of appointment to suit the role; for example, conference and seminar organizers may serve one-year terms that roll over annually. Terms are normally staggered so that not all roles turn over in the same year, preserving continuity and institutional memory.

5.2 Annual handover.

Roles are handed over at the start of each academic year. An officer completing a two-year term shall, during the final months of the term, identify and onboard a successor and transfer all relevant materials, contacts, and accounts. The officer will be welcome to participate on the advisory board after their term of service.

5.3 Preference for assistant professors.

New Committee members should preferably be assistant professors (or scholars at an equivalent early-career stage), so that service offers visibility and professional development to junior scholars while distributing the workload. This is a preference, not a

strict requirement; doctoral students and associate or full professors may serve where appropriate.

5.4 Renewal and consecutive service.

An officer may serve at most one additional consecutive term in the same role only where no other willing and eligible candidate is available, and only with the consent of the Committee. There is no limit on serving in a different role in a later year or after a one-year interval.

6.5 Vacancies.

If a role becomes vacant mid-term, the Committee appoints a member to complete the remaining term. Time served to fill a vacancy of less than one year does not count against the two-year term limit.

6.6 Resignation and removal.

An officer may resign with reasonable notice. An officer who is unable or unwilling to fulfill the role may be removed by a two-thirds vote of the remaining Committee members.

Article VI. Selection of Officers

6.1 Nomination.

Toward the end of each academic year, the Committee solicits nominations and self-nominations from the membership for roles becoming vacant, giving preference to candidates consistent with Section 6.3. In seeking nominations, the Committee endeavors to maintain diversity across geographic regions and institutions represented on the Committee. The Committee has no fixed size; roles may be added, shared, or combined as the Community's activities require.

6.2 Appointment.

Outgoing officers, in consultation with the President and the Advisory Board, appoint successors by consensus where possible, or by majority vote of the Committee. Appointments take effect at the start of the academic year.

6.3 President.

The President is selected by the Committee and the Advisory Board from among current or former officers, to ensure the role is held by someone familiar with the operations of the Community.

Article VII. Meetings and Decision-Making

7.1 Committee meetings.

The Committee meets on a semi-regular basis (ordinarily at least once per academic term), convened by the President, and at any time at the request of two or more officers. Meetings may be held virtually.

7.2 Quorum.

A majority of sitting officers constitutes a quorum.

7.3 Decisions.

The Committee seeks decisions by consensus. Where consensus is not reached, decisions are made by majority vote of officers present, with the President casting the deciding vote in the event of a tie. Matters reserved by these Bylaws (removal of a member or officer, amendments) require the supermajority stated in the relevant Article.

Article VIII. Finances

8.1 Funding.

MEMC activities are supported by institutional grants, sponsorships, and host-institution resources. Funds are solicited and administered through the host institution and applicable university units. The Committee may also maintain a modest operating budget to support recurring needs, such as website maintenance or research assistance.

8.2 Stewardship.

The Committee, supported by the Advisory Board, oversees the responsible use of funds for the stated purposes of the Community. No officer may commit the Community to financial obligations without Committee authorization.

8.3 Transparency.

The Committee maintains a simple record of funds raised and expended for each major activity and shares a summary with the membership annually.

Article IX. Amendments

These Bylaws may be amended by a two-thirds vote of the Organizing Committee, after the proposed amendment has been circulated to all officers at least two weeks in advance. Material amendments shall be communicated to the membership.

Article X. Dissolution

Should the Community cease operations, the Organizing Committee shall settle any outstanding obligations and return or reallocate remaining funds in accordance with the requirements of the sponsoring institutions and donors. Member and activity records shall be archived with the host institution.